1 Purpose and Scope
This procedure outlines how and why a student can be referred for consideration by a
Student at Risk Group (SaRG).

A student may be referred to a SaRG if he/she is deemed at risk of not satisfying
academic program requirements or responsibilities under the Student Code due to
mental health, other health concerns or adverse personal circumstances. A SaRG will provide timely, appropriate and coordinated support and intervention to assist the student.

The purpose of referral to a SaRG is primarily to ensure that -

- a student experiencing difficulties receives the most appropriate support available from the University;
- staff members of the University have an appropriate avenue through which to exercise their duty of care in raising safety and wellbeing concerns identified in their work with students; and
- staff and students have the opportunity to work and study in an environment that is safe, supportive and satisfying.

The purpose of referral to a SaRG is primarily supportive, however, this procedure does not exclude the possibility that conduct leading to referral to a SaRG may also be subject to action under other applicable University procedures.

This procedure applies to all UNSW students and should be read in conjunction with the Required Medical Leave Procedure and the Student Critical Incident Procedure.

This procedure –

- is in accordance with the Universities Australia Code of Ethical Practice for Overseas Students 2005, the Education Services for Overseas Students Act 2000 (as amended) and the National Code 2007;
- does not override or affect the operation of applicable privacy laws and the University’s Privacy Management Plan;
- does not prevent the University from taking any action required by obligations to third parties.

2 Definitions

GRS: Graduate Research School

PVC(RT): Pro Vice-Chancellor (Research Training) and Dean of Graduate Research

PVC(S): Pro Vice-Chancellor (Students) & Registrar

Required Medical Leave (RML): A period of enforced program leave applied by the University in accordance with the Required Medical Leave Procedure.

RMLG: Required Medical Leave Group

SaRG: Student at Risk Group

SDI: Student Development International

SLL: Student Life and Learning

Voluntary Program Leave: A period of formally approved discontinuation of current enrolment sought by an enrolled student with the intention of resuming studies at a later date.
3 Student at Risk Procedure

3.1 Reporting concerns
Any staff member or student, who is concerned about the behaviour or period/s of unexplained absence of a student which may result from mental health or other health issues, or adverse personal circumstances, should refer those concerns to an appropriate senior staff member such as a Dean or Head of School.

The Dean or Head of School will decide whether the matter requires referral to the Director, SLL.

3.1.1 Information required
The Director, SLL should be provided with details of the behaviour causing concern, and, if known, the nature of the health condition/s from which the student may be suffering. The student’s identification details including name and/or student number should also be provided.

3.1.2 Reporting acute/serious student welfare incidents
Any person who becomes aware of a student welfare incident that may require immediate action should contact UNSW Security Services on the emergency line 9385 6666, in accordance with the Student Critical Incident Procedure. Security Services will formally log the incident and notify the PVC (S), the Director, SLL, the General Manager in the office of the PVC(S), and the Manager, Security Services. It is the responsibility of these officers to assess whether the circumstances are such as to warrant any further immediate action.¹

Where the incident involves a postgraduate research student the PVC(S) or Director SLL will notify the PVC(RT) and the Director GRS.

3.2 Initial Investigation
The Director, SLL or a person appointed by the Director, SLL will undertake the initial investigation. This includes reviewing the evidence, identifying any organisational units already providing support to the student, and interviewing the student and/or the student’s representative.

The Director, SLL will determine either that the situation requires no further investigation or intervention or that the case will be referred to a SaRG.

If the case is referred to a SaRG, further information required includes whether:
- the student is a domestic or international student;
- the student is in receipt of a scholarship;
- a third party may be involved, for example, if the student is an AusAID or other sponsored student, a Study Abroad or an Exchange student.

3.2.1 Satisfactory resolution
If the Director, SLL determines that the situation requires no further investigation or intervention, he/she will prepare a final report for the PVC (S), and will send notification to the student’s email address that the matter is resolved. The Director, SLL may also inform the person who initially raised the concern.

¹ 3.1 Reporting incident, UNSW Student Critical Incident Procedure, v1.0 14 November 2013
3.2.2 Referral to the Student at Risk Group

If the Director, SLL determines that the case will be referred to a SaRG, he/she will:

- identify staff and/or organisational units to be included in the SaRG;
- prepare a report and recommendations for the SaRG;
- advise the student of the referral via the student's email address; and
- offer the student Voluntary Program Leave and inform the Program Authority.

The referral of a student's case to a SaRG is primarily supportive, and therefore there is no provision to appeal the decision of the Director, SLL.

3.2.3 Suspension or restriction of student – Director recommendation

In urgent circumstances, the Director, SLL or a SaRG may recommend suspension or restriction of the student in accordance with the provisions of Section 10 of the Student Misconduct Procedure.

If suspension or restriction is approved, the Director, SLL must convene a meeting of the SaRG within 14 days of the suspension or restriction.

3.2.4 Restriction of access to staff

In circumstances where a student is posing a threat to staff or is harassing staff, the Director, SLL may nominate a staff member to be the single point of contact for the student, and will inform the student accordingly.

3.3 Student at Risk Group

If the Director, SLL determines that the case is to be referred to a SaRG, he/she will convene a SaRG. Membership of a SaRG is case-specific. The Director, SLL, as convenor, will identify staff and/or organisational unit/s to be included. If the student of concern is an international student, the SaRG will include the Manager, SDI. If the student of concern is a postgraduate research student, the SaRG will include the Director, GRS.

The SaRG will:

- convene on an 'as needed' basis;
- review any documents presented to it;
- identify avenues of support available to the student;
- identify any further information required, tasks to be performed, and allocation of responsibility;
- appoint a case manager;
- develop a case management plan; and
- oversee ongoing case management and provide advice to the case manager as required.

The SaRG will continue to meet as needed until it determines either that the situation has reached satisfactory resolution, or that all avenues of support have been exhausted without satisfactory resolution at which time a report will be prepared for the PVC(S) for consideration of referral to an RMLG.

3.3.1 Critical Incident SaRG

The Director, SLL may convene a SaRG for the purpose of responding to a student critical incident (see 3.2 Case Management, Student Critical Incident Procedure) and the SaRG will:
• convene on an ‘as needed’ basis;
• manage the incident until its resolution, and provide advice to the critical incident case manager to ensure a consistent and effective response;
• identify any further information required, tasks to be performed, external agencies to be involved, and allocate responsibility for tasks;
• contribute to document the history of the incident;
• debrief as a group post facto to ensure that future responses are informed by current experiences.

3.3.2 Satisfactory resolution
If the situation has been resolved satisfactorily, the SaRG will prepare a final report for the RPVC. The case manager will send notification of the outcome to the student’s email address.

3.3.3 Referral to Required Medical Leave Group
When a SARG considers that supportive strategies are not or are no longer appropriate it will, if possible, offer the student Voluntary Program Leave, and inform the Program Authority of this action.

When offering Voluntary Program Leave, the SaRG will indicate to the student the nature of the procedure that will be followed if the offer is declined.

If the student refuses Voluntary Program Leave, the SaRG will provide a report to the PVC(S) to be referred for consideration by a RMLG, with any supporting documentation the SaRG considers relevant.

The SaRG, in addition, may refer the case to the PVC(S) for consideration of restriction or suspension under Section 10 of the Student Misconduct Procedure if it considers such action advisable.

4 Recordkeeping
Notes and documentation must be kept at all stages of a SaRG procedure including records of meetings, discussions, and actions proposed or taken, and stored on an appropriate confidential university file. The file must be created and stored in line with university policy.

All actions under this procedure are subject to normal statutory and UNSW policy obligations relating to recordkeeping.

5 Confidentiality
Subject to this paragraph, all parties involved in a case are to maintain confidentiality. Information and records about a SaRG matter are not to be divulged to anybody without direct involvement in the case with the following exceptions:

• Where breach of confidentiality is justified by serious and imminent threat of harm to a person or persons;
• Where there is a legal obligation that overrides this confidentiality provision.

6 Review & History
The Student at Risk Procedure will be reviewed after one year, then every three years after that.

<table>
<thead>
<tr>
<th>Version</th>
<th>Authorised by</th>
<th>Approval Date</th>
<th>Effective Date</th>
<th>Sections modified</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.0</td>
<td>Vice-President and Deputy Vice-Chancellor (Academic)</td>
<td>28 November 2014</td>
<td>28 November 2014</td>
<td>This is a new Procedure</td>
</tr>
</tbody>
</table>
Appendix 1

STUDENT AT RISK PROCEDURE

Referral to Head of School or Dean

Referral to Dir, SLL

Initial investigation

No intervention:
- Report for PVCS
- Student advised

Action required

Dir, SLL convenes case-specific SaRG
- Prepares report & recommendations for SaRG
- Advises student of referral and offers Voluntary Program Leave

In urgent circumstances Dir, SLL or SaRG may recommend restriction or suspension under S10 of Student Misconduct Procedure

If approved, SaRG to meet within 14 days

SaRG –
- Reviews documents
- Identifies support
- Appoints case manager
- Develops case management plan

SaRG determination

Satisfactory resolution – Student advised

No satisfactory resolution

Student again offered Voluntary Program Leave

If Voluntary Program Leave refused, report to PVCS for consideration of referral to a RMLG

Referral to Head of School or Dean

Version: 1.0 Effective 28 November 2014 to 28 February 2016

Student at Risk Procedure

Page 6 of 6